Health Policy and Management
Applicant Handbook
Fall 2021 Admissions

#Minds Wanted

At the UC Berkeley School of Public Health, we’re on the hunt for certain kinds of minds. Unrestrained and unconventional minds, curious minds. Minds self-directed enough to thrive in our unique campus culture. Undergrad, masters, and doctoral minds with an open-source spirit. Minds always exploring, seeking the radical collaborations needed to master the complex public health problems we face in California and the world.
We are pleased that you are exploring graduate studies at the University of California, Berkeley School of Public Health! We hope this applicant handbook is a useful resource and look forward to connecting with you along your health policy & management journey.
WHY BERKELEY SCHOOL OF PUBLIC HEALTH?

OUR LOCAL PRESENCE adjacent to Silicon Valley and national centers of innovation puts us at the epicenter of advances in biotechnology, digital health, and big data. The Bay Area is also at the forefront of innovations in integrated health delivery, healthy communities, and health policies or health coverage.

OUR GEOGRAPHY in the largest, fastest-growing, and most diverse state in the United States, on the Pacific Rim, and sharing a border with Mexico (with whom we share many demographic and epidemiological characteristics) provides a strong platform from which to strengthen our work locally and globally, and from which to expand to include the economic powerhouses across the Pacific.

OUR BROADER BERKELEY CAMPUS AND THE UC SYSTEM allow access to leading-edge collaborators in key disciplines including engineering, computer science, social sciences, public policy, journalism, international development, business, law, and beyond. As part of the UC system we have access to unequalled capacity and networks; specifically our close partnership with UCSF joins us with a world-class medical campus.

MORE THAN 70 YEARS as one of the nation's preeminent academic institutions in the field of public health, on a campus with a legacy and commitment to social justice, provides a unique position to lead change. We are highly regarded for the quality of our faculty and students and have a reputation for excellence in education, research, and community engagement. Our graduates are transformational health leaders across all health sectors, with a legacy of impact and innovation locally, nationally, and globally.

DISRUPTIVE EDUCATION
We will prepare future public health leaders, on campus and virtually, with the knowledge and skills necessary to adapt in a rapidly changing world. We will employ innovative and hands-on approaches to education inside and outside the classroom and work closely with alumni, partners, and employers to ensure students are gaining the skills they need to succeed in the communities they work in.

DISRUPTIVE RESEARCH
We will fundamentally change approaches to increasingly complex health threats and opportunities of tomorrow by fostering innovative disruptive research in key areas. This requires radical collaboration between diverse disciplines and institutions as well as between basic research, translational research, implementation research, education, and action.

DISRUPTIVE COMMUNITY
We will deeply engage with communities working to disrupt systemic health threats and inequities, partnering with them on the path to healthy populations. Collective School of Public Health engagement with selected communities in the Bay Area and beyond will sharpen research, enhance students' educational experience, and have a transformative impact on population health.
WHY HEALTH POLICY AND MANAGEMENT?
WHY ATTEND UC BERKELEY?

- YOU are already called to make a difference in HPM
- YOU are passionate about innovation and improving health and healthcare
- YOU have had exposure to the challenges and opportunities that exist and are ready to further invest in yourself so that you can be a meaningful part of a change process
- YOU seek an interdisciplinary community of students, faculty and alumni who will engage and support you

Be inspired by brilliant faculty and exceptional peers to improve health and health care.

Health care is a vibrant, fast-paced field that’s continually evolving. As a graduate student at Berkeley, you’ll gain the knowledge, skills, and partners you need to become a high-impact contributor at a health care employer of your choice. HPM at Berkeley offers experiences in and out of the classroom that challenge convention and help you grow as a health care leader.

For more detail on who might be your peers, see the bios of current HPM students in the Appendix

What you'll learn at Berkeley HPM

We offer a range of master’s programs, including an online MPH in HPM, that allow you to align your graduate studies in health policy and management with how you want to contribute to the professional field. During your time at Berkeley, you will:

- Complete core courses in health policy, economics, finance, management, and strategy.
- Experience health policy and management in action through both a field placement and by developing and executing a Capstone project—typically a strategic initiative/business plan or a policy analysis/evaluation, often in partnership with a client organization.
- Engage with employers, alumni and industry experts to see health policy and management from the lens of those on the front lines and in the executive suite
- Take electives within HPM, across the other core areas of public health, and/or choose to follow your passion by exploring offerings from our partner schools and programs across the Berkeley campus: Haas School of Business, Goldman School of Public Policy, School of Information, Berkeley Law, Social Welfare, City and Regional Planning and many others.
Where you’ll go

Our HPM graduates are valued by domestic and global employers for their leadership skills, self-reliance, and their commitment to improving health and health care. As a Berkeley HPM grad, you can:

- Become a key player in a major health care organization, locally or globally
- Join a health care-focused management consulting firm or an internal consulting group or innovation center at a large integrated medical delivery system and solve strategic and operational challenges
- Advise a major biotech or medical device manufacturer on strategic planning or market access
- Blend technology and management knowledge to create innovative mobile health care solutions
- Create performance and quality improvement strategies for safety net providers

Where Do HPM Grads Go???

For more detail, see the rosters of our HPM internship placements in the Appendix
Our HPM advantages: High-touch advising, well-connected faculty, and case-based learning

- You’ll have a unique student experience because of our:
  - high-touch advising model,
  - mature and diverse student base,
  - open, flexible educational model, and
  - our interdisciplinary approach to health and health care on campus.

- We support you as you explore all of what the Berkeley campus offers in healthcare and other aligned areas:

On-campus partnerships

Some of our key HPM collaborators are other UC Berkeley schools and programs. We share concurrent degree programs, as well as conduct joint research and promote health-care-related classes and experiences.

- You’ll learn from a preeminent faculty team dedicated to giving you access to both research-focused experts and professional faculty who offer exposure to applied HPM concepts. Together they team to provide you with critical knowledge in the key disciplines, advise you about how to engage for success with different stakeholders, and offer you their connections to alumni, academic, and professional communities.
Challenging convention and doing their part to develop diverse leaders who transform the health of our communities

At Berkeley, you'll learn from leaders in their field who will help you develop your own HPM expertise and leadership skills. Here we highlight just a few of them and the impact they are having both locally and globally.

Affordability & Innovation/Health Economics

**James Robinson**, PhD, MPH is a senior member of the HPM faculty and the current division chair. He holds the Leonard Schaeffer Chair in Health Economics and is the director of the Berkeley Center for Health Technology. He teaches health economics and technology policy and focuses his research on coverage and adoption for biotech and medical device, reference pricing, and consumer-driven health care. Current projects on drug pricing are bring funding by the Arnold Foundation and the Commonwealth Fund. Dr. Robinson served as editor-in-chief of *Health Affairs* in 2007-2008 and in March 2015 published a well-received book, *Purchasing Medical Innovation*, on the dynamics between health systems and medical device manufacturers in the United States.

Human Centered Design/Diverse Populations

**Courtney Lyles**, PhD is an Adjunct Professor on the HPM faculty and Associate Professor in the UCSF Division of General Internal Medicine at Zuckerberg San Francisco General Hospital, the UCSF Center for Vulnerable Populations, and the Department of Epidemiology and Biostatistics. A trained health services researcher, she uses quantitative and qualitative methods to examine quality of care, health behavior, and health outcomes. Her research focuses on harnessing health information technology to improve patient-provider communication for chronic disease self-management to ultimately reduce disparities in health care outcomes for low-income and racial/ethnic minority populations. She also has recently launched a health equity accelerator, SOLVE Health Tech, dedicated to adapting health technology for Medicaid and other diverse populations.

Patient-Centered Outcomes of Care

**Hector Rodriguez**, PhD, MPH, professor in Health Policy & Management and chair of the Health Policy PhD program, is also a co-investigator for a Patient-Centered Outcomes Research Institute (PCORI)-funded project on The Comparative Impact of Patient Activation and Engagement on Improving Patient-Centered Outcomes of Care in Accountable Care Organizations. He is also associate director of the Center for Healthcare Organizational Innovation and Research (CHOIR). He has served as a management consultant to The Permanente Medical Group, where he worked with leaders and clinicians to implement major primary care practice redesigns and evaluate their impact on patient care.

For more detail, see the profiles of HPM faculty in the Appendix
• You'll benefit from our innovative approach to professional development—such as the strong presence in the HPM curriculum for **case-based and service-based learning experiences**, networking opportunities, and career management services—all to ensure you stay connected to UC Berkeley, to each other, and to the outside world.

**Health care industry partnerships**

We have deep relationships with a rich landscape of health care employers in the Bay Area, including Kaiser Permanente, San Francisco General Hospital, San Francisco Department of Public Health, Deloitte Consulting, Castlight Health, Genentech, and many others.

**New models for extended internships**

We recently developed the Berkeley Center for Health Technology (BCHT)-Genentech Flex Intern Program. This innovative, year-long internship allows HPM graduate students to gain deeper experience in biotech by working on longer, more robust projects. Students transition between part-time and full-time internships over the year, blending the internship work with academic courses on campus.

**Local health care organizations offer students engaging capstone projects**

Graduating HPM students have partnered with the following organizations to complete their HPM MPH Comprehensive Exam/Capstone Projects: Blue Shield of California, Ginger.io, San Francisco General Hospital, OLE Health, Brown and Toland Physicians, Alameda Health System, HealthCare Partners, and UCSF Medical Center.
Core HPM Classes

We believe that a **foundation in both policy and management is necessary** to effect meaningful change, but if you want to specialize in one or the other of these areas, we support that through academic advising about electives, our concurrent degree options, and through robust professional advising for internships and career positions.

The HPM core curriculum includes classes such as:

- Foundations of HPM/Healthcare in the 21st Century
- Strategic Management and the Health Sector
- Organizational Behavior and Management in Health Care
- Health Care Finance
- Health Policy
- Health Economics
- Health Care Quality

Overview of the HPM Offerings

We offer a range of master’s programs to allow you to align your graduate studies in health policy and management with how you want to contribute to the professional field.

- **2 Year MPH in HPM** *(requires at least 2 years of full-time work experience after undergraduate degree)*
- **11 Month MPH** *(for doctoral-level clinical students and graduates – MD, DDS, PharmD)*
- **MBA MPH** – Concurrent degree program with the Haas School of Business *(median number of years of post-undergraduate work experience is 5 years)*
- **MPP MPH** - Concurrent degree program with the Goldman School of Public Policy

*There are also options to do a dual degree with other campus departments such as Social Welfare (MSW MPH), City and Regional Planning (MCP MPH) and Journalism (MJ MPH)*

- We also now offer the **Berkeley Online MPH**, where you can choose a specific concentration in HPM or be in the Interdisciplinary Online MPH and take HPM courses. The Online MPH program allows you to earn a Berkeley MPH degree, **while working full-time**.

Detail on each of the **5 core master’s tracks** and profiles of students in each track in HPM follows....
Student/Recent Alumni Profiles

**Perrie Briskin- MBA/MPH 2020** My passion is advancing universal health coverage in the United States. I believe deeply in health equity and removing barriers to care, especially for vulnerable populations. I knew that UC Berkeley’s commitment to meaningful work and social justice would be the best environment for me to achieve my personal and professional goals. Every single day, I have the privilege of learning from some of the world’s great thought leaders in public health, innovation, and business. I get to do this in a classroom of like-minded colleagues, each with their own unique, passionate vision for how to change the world. My goal is to be the bridge between public and private U.S. institutions on the road to universal health coverage. This summer I am interning with Manatt.

**Zachary Mar – 2-year MPH 2019, now at Packard Children's Health Alliance** I chose UC Berkeley because I’m a Bay Area native and my colleagues in healthcare administration highly recommended the MPH program. I value tremendously the intelligent and empathetic people I meet and appreciate the developmental and professional opportunities. As a VP Academics for the Haas Healthcare Association, I led a healthcare speaker series for graduate students that helped expand professional development options. I was fortunate to be in an extended 9-month access and pricing strategy internship at Genentech (made possible by a longstanding partnership with the Berkeley Center for Health Technology). I’m passionate about improving access for all patients to medical and technological healthcare innovations.

**Caterina Liu- 11 month MPH 2019** I’m currently a Resident in Internal Medicine and Preventative Medicine at Kaiser Permanente San Francisco and UCSF, and joined the program partly for the opportunity to study at UC Berkeley. I chose the HPM track because of the opportunities to gain the knowledge and skills to become an effective leader who can improve access and quality of care. I appreciated the opportunity to learn from expert faculty on a broad range of healthcare topics and served as a graduate student researcher at the Petris Center, a health economics research center that focuses on empirical research on important health policy topics. I plan on pursing a career in hospital medicine and health system administration, and plan to implement what I’ve learned through the MPH to make system-level changes to improve our healthcare system.

**Jose Jimenez- 2-year MPH 2019, now with Facente Consulting** My passions lie in serving underserved populations that lack access to affordable, quality health care. I chose to attend UC Berkeley because of its strong reputation in public health, its strong presence in the Bay Area and its emphasis on addressing health through a social justice framework. The school has so many networks and resources to connect students to their personal interest. UC Berkeley’s emphasis on diversity was also key to my decision, as exemplified through the DREAM Office. Professors within the SPH view students as their peers, engage with them in class and discussion, and are very willing to meet with students out of the classroom for professional development. My long-term goals are to work in a safety-net system or county department of public health or health services focused on programs that address social, environmental and economic factors in health.
2 Year MPH in HPM

The two-year MPH HPM program curriculum is based on our faculty’s philosophy that a strong working knowledge of both management and policy are necessary to be an effective health care leader. We also highly emphasize professional development via the full-time summer internship and other vehicles to hone key leadership and emotional intelligence skills and engage with the community.

Our two-year program offers frequent opportunities to engage in applied learning activities to gain core skills such as financial analysis, policy decision-making, and environmental scan, as well as to engage in both leadership and team-based approaches to problem-solving and innovation. **Electives can be from HPM, other areas of SPH or elsewhere on the Berkeley campus** (Haas, LAW, GSPP, etc)

**Unit requirements:** Two-Year MPH students are required to complete a minimum of **48 units of coursework** over four academic semesters and one summer. The minimum unit enrollment per academic semester is 12 units.

**School-wide MPH Requirements (14 units)**

- PH 142  
  Introduction to Probability and Statistics in Biology and
- PH 200K  
  Environmental Health Sciences BreadthCourse
- PH 200L  
  Health and Social Behavior Breadth Course
- PH 250A  
  Epidemiologic Methods I
- PH 297  
  Public Health Field Placement

**HPM Program Required Courses (20 units)**

*Policy Implementation*

- PH 220  
  Health Policy Decision-Making (or alternative policy class)

*Management and Organization: One of the two following courses:*

- PH 223C  
  Strategic Management and the Organization of Health Services
- PH 224A  
  Health Care Organizations and Management

*Microeconomics of Health Care:*

- PH 226A  
  Health Economics
- PH W226C  
  Cost-effectiveness (online course)

*Statistical Methods*

- PH 231A  
  Analytic Methods for Health Policy and Management

*Professional Development*

- PH 223D  
  Foundations of Health Policy and Management

*Health Finance*

- PH 227A  
  Health Care Finance

*Capstone*

- PH 223E  
  Capstone Seminar in Health Policy and Management
11 Month MPH in HPM

This accelerated MPH track is reserved in HPM for applicants who are doctoral-prepared clinicians (MD, DDS, PharmD, etc.) or somewhere on that educational pathway (students, residents, fellows, etc). Note that other areas at SPH (i.e. Epi, Interdisciplinary, etc) use different criteria for who qualifies for their 11 Month MPH offering and have different core curriculum.

This MPH is an intensive, rigorous experience, designed to give future clinical leaders a solid background in the key health policy and management competencies, as well as exposure to a wide range of skills and knowledge areas that will complement their clinical training. While there is no full-time summer internship component, students must select an organization and complete a research or project-based practicum. Electives can be from HPM, other areas of SPH or elsewhere on the Berkeley campus (Haas, LAW, GSPP, etc)

Unit requirements: 11 Month MPH students are required to complete a minimum of 42 units of coursework over two academic semesters and one 6-week summer session (prior to the fall start). The program typically runs from early July to early May. The minimum unit enrollment per academic semester is 12 units.

School-wide MPH Requirements (11 units)

- PH 142 Introduction to Probability and Statistics in Biology and
- PH 200K Environmental Health Sciences Breadth Course
- PH 201L Health and Social Behavior Breadth Course
- PH 250A Epidemiologic Methods I

HPM Program Required Courses (20-24 units)

Policy Implementation
- PH 220 Health Policy Decision-Making (or alternative policy class)

Management and Organization: One of the two following courses:
- PH 223C Strategic Management and the Organization of Health Services
- PH 224A Health Care Organizations and Management

Microeconomics of Health Care:
- PH 226A Health Economics
- PH W226C Cost-effectiveness (online course)

Statistical Methods
- PH 231A Analytic Methods for Health Policy and Management

Professional Development
- PH 223D Foundations of Health Policy and Management
- PH 299 HPM Practicum (required field work for 11 Month students)

Health Finance
- PH 227A Health Care Finance

Capstone
- PH 223E Capstone Seminar in Health Policy and Management
MBA MPH

This is a 2.5-year concurrent degree program, offered in a long-standing partnership between the School of Public Health and the Haas School of Business. It has been in existence for more than 35 years, so it has a large community of alumni and provides students access to the top-notch career services and faculty mentors from both Schools.

The MBA MPH program provides a deep competency in business administration, integrated with up-to-the-minute knowledge of health policy and management and other health care concepts. Students in this program pursue a wide range of interests including global health, entrepreneurship/start-ups, biotech/medtech, provider and payer initiatives, and social impact. This track allows students to have an extended period at Berkeley to take more electives, develop business and leadership skills in a range of applied health care settings, and have two distinct full-time summer internships.

Applications to this program are made directly to the Haas School of Business using the full time MBA application process – applicants DO NOT need to complete anything additional, as the admissions review is fully integrated.

Unit requirements: MBA MPH students are required to complete a minimum of 80 units of coursework over 5 academic semesters and 2 summers. Of the 80, at least 45 units must be MBA and at least 32 units must be from SPH. The other 3 units can be from MBA, SPH or another campus department (graduate or upper division courses). Some SPH requirements are waived due to overlap with MBA Core Courses.

Required Public Health Courses (10-13 units)
PH 200K Environmental Health Sciences Breadth Course
PH 200L Health and Social Behavior Breadth Course
PH 250A Epidemiologic Methods I
PH 297 Public Health Field Placement (can repeat 2nd summer for credit)

Required Health Policy and Management Courses (11 units)
PH 220 Health Policy Decision-Making (or alternative policy class)
PH 223C Strategic Management and the Organization of Health Services OR
PH 224A Health Care Organizations and Management
PH 223E Capstone in Health Policy & Management
One of the following courses:
PH 226A Health Economics
PH 226C Population Health Economics

MBA Core (21 units) – http://haas.berkeley.edu/MBA/academics/curriculum-outline.html

Required MBA Health Management Core Courses (5 units)
MBA 297A Health Care in the 21st Century
MBA XXX various MBA elective offerings in health management (at least 2 units)
MPP MPH

From the ACA to the FDA, to issues of equity and access, the health policy realm is highly visible and complex. If you want to master the analytical skills that support policy analysis and decision-making, as well as gain a deeper understanding of key health care issues, choose this concurrent program offered by the UC Berkeley School of Public Health and the world-renowned Goldman School of Public Policy.

You can complete the MPP MPH concurrent degree program in as few as five semesters, balancing core requirements and elective courses across the two primary Schools as well as other departments on campus. The program provides access to faculty mentoring and career services from both Schools and also offers the opportunity for you to participate in two summer internships.

Applicants to this program must complete both via SOPHAS and the Graduate Division application – you need to indicate MPP MPH on the forms so that materials are routed to both Schools for admissions review.

Unit requirements: MPP MPH students are required to complete a minimum of 80 units of coursework over 5 academic semesters and 2 summers. Some SPH requirements, including Biostats and the MPH Comprehensive Exam (Capstone) are waived due to overlap with MPP Core and the GSPP Applied Policy Analysis (APA).

Required Public Health Courses (10-13 units)
- PH 200K Environmental Health Sciences Breadth Course
- PH 200L Health and Social Behavior Breadth Course
- PH 250A Epidemiologic Methods I
- PH 297 Public Health Field Placement (can repeat 2\textsuperscript{nd} summer for credit)

Required Health Policy and Management Courses (11 units)
- PH 220 Health Policy Decision-Making (or alternative policy class)
- PH 223E Capstone in Health Policy & Management
- One of the following courses:
  - PH 226A Health Economics
  - PH 226C Population Health Economics

Required Public Policy Courses
- PP 200 Introduction to Policy Analysis (to be taken first year)
- PP 205 Advanced Policy Analysis (Thesis Seminar)
  and PP 299: Independent Study in Preparation for the Master’s Essay
- PP 210A & B The Economics of Public Policy Analysis (to be taken first year)
- PP 240A & B Decision Analysis, Modeling, and Quantitative Methods (taken first year)

At least two of the following courses:
- PP 220 Law and Public Policy
- PP 250 Political and Agency Management Aspects of Public Policy
- PP 260 Leadership, Management, and Social Change
  or PH 223C: Strategic Management of Health Services
Online MPH in HPM

For applicants who cannot participate in the residential HPM offerings, we now have an **Online MPH HPM concentration**. Students will enjoy experiences in and out of the classroom that challenge convention and help you grow as a healthcare leader. Our faculty—who bring their expertise in economics, policy, organization behavior, finance and strategy—are the same as those teaching in the residential programs.

Applicants to the Online MPH can now select the Health Policy and Management (HPM) concentration or take HPM classes as part of the **Interdisciplinary MPH**. The curriculum is designed for a variety of professionals—from clinicians to managers to policy leaders—across a range of healthcare areas, such as healthcare systems/medical groups, pharmaceuticals, medical devices and health insurers within for-profit, nonprofit, public health and government organizations.

Students take six core and breadth courses and then dig into HPM with six specific courses. Applications are taken for fall, spring and summer starts. To apply: [http://onlinemph.berkeley.edu/hpm/](http://onlinemph.berkeley.edu/hpm/)

**Sample Overview for a Spring Online MPH in HPM St**

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<td>Introduction to Environmental Health Sciences</td>
<td>Introduction to Probability and Statistics in Biology and Public Health</td>
<td>Health Policy and Management</td>
<td>Health and Social Behavior</td>
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<td>Epidemiologic Methods</td>
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<th>Second Year</th>
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<td>Economics of Population Health</td>
<td>Strategic Management and the Health Sector</td>
<td>Interdisciplinary Seminar</td>
<td>Health Care Finance</td>
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<th>Third Year</th>
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<td>Public Health Emergency Preparedness and Response and Evaluation of Health and Social Programs (recommended)</td>
<td>Social and Behavioral Health Research: Introduction to Survey Methods (recommended)</td>
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Courses and schedule subject to change.
Selected Electives

Below are a sampling of popular electives HPM students take at the School of Public Health, Haas School of Business, Law School, Goldman School of Public Policy and School of Information.

Financing Your Degree

HPM students finance their degrees through a mix of fellowships, financial aid, and campus and external employment.

FELLOWSHIPS

SPH offers some merit and need-based fellowships. Also some that are linked to key partners such as the KP Scholars program or the new one with Centene. Applicants seeking a graduate fellowship or scholarship awarded by the Graduate Division or SPH must file the combined application for admission and fellowship by December 1, 2018. Qualified applicants are nominated for fellowships by the HPM program based on certain categories (financial need and/or academic achievement).

The Fellowships website is an excellent place to begin researching extramural fellowships, including those awarded by government agencies, foundations, and corporations: https://grad.berkeley.edu/financial/fellowships/. Graduate Services Fellowships also offers workshops on some extramural fellowships (i.e., Fulbright, FLAS, NSF, etc.). Fellowship workshops will be announced via email from Graduate Student Affairs Officers and via GradNews.
ACADEMIC STUDENT EMPLOYMENT (ASE) POSITIONS

Many students pursue Graduate Student Instructor (GSI), Graduate Student Researcher (GSR), Reader or Tutor positions. These positions often provide partial tuition and fee remission in addition to an hourly salary. For more information about these positions visit: https://grad.berkeley.edu/financial/appointments/. These and other positions across campus are listed at http://career.berkeley.edu/.

Graduate Student Instructor positions are available primarily for doctoral or continuing master’s students; however, incoming master’s students may secure a position as a GSI for an undergraduate course. Applications for GSI positions are made directly by the student to the department in which s/he wants to GSI for. Students must apply to each department separately and only after they have committed to come to the School of Public Health (i.e., submitted the Statement of Intent to Register).

Graduate Student Researcher (GSR) appointments are available in association with individual faculty members and their research centers. If you are interested in finding an appointment as a GSR, please contact individual faculty with research that aligns with your interests or experience. E-mail a letter of interest with your resume attached. Public Health faculty information is found at http://sph.berkeley.edu/faculty-profiles and a roster of SPH affiliated centers is http://sph.berkeley.edu/research/centers-programs

Many non-GSI campus jobs are restricted to work-study students, so it is a good idea to apply for work-study. Information about work-study program can be found at http://students.berkeley.edu/finaid/home/work.htm. If you become a student here, you will receive weekly job listings from the Center for Public Health Practice.

INTERNSHIPS AND EXTERNAL EMPLOYMENT

You will be securing an internship over the summer between both years of study. Most internships are paid. For internships that are unpaid, students may be able to apply for funding through SPH. Many HPM students continue their internship part time during their second year of study. For more information on past internship placements, see the Appendix.
HPM Applicant Frequently Asked Questions

WORK EXPERIENCE:
Q. How much work experience do I need to be competitive for the HPM MPH program?

A. This varies by track. The MBA MPH has a median work experience of 5 years (see the MBA Class Profile [https://mba.haas.berkeley.edu/admissions/class-profile](https://mba.haas.berkeley.edu/admissions/class-profile)). The HPM 2 Year MPH program, unlike most other 2 Year MPH concentrations at SPH, requires that applicants have a minimum of 2 years of full-time work experience prior to starting the program. That is the minimum to be considered and competitive applicants to the 2 Year MPH HPM program typically have 3-5 years of professional health-related work experience and other voluntary health-related experience. This can include unpaid experiences such as AmeriCorp, Peace Corp or other relevant post-undergrad degree fellowships. We find that in our field, the employers that recruit HPM students from SPH highly value the combination of work experience and the MPH. The HPM students themselves enjoy being able to contribute and share from their past professional backgrounds, both in class and in extra-curricular settings.

One key exception is that most applicants to the 11 Month track are full time students or clinicians operating in an academic, research or practice environment.

Please review the bio section in the Appendix to get a sense of the backgrounds of the current HPM students, including their past work experience.

PREVIOUS COURSEWORK:
Q. Do I need to have taken undergraduate statistics or upper-division math classes?

A. While evidence of the ability to successfully complete graduate-level studies is indicated by an applicant's scholastic record, GRE test scores, and appropriateness of academic preparation, we do not have specific prerequisite courses. It is highly recommended, however, that applicants have taken a college level math (e.g., linear algebra or calculus) or a statistics course. A course in micro-economics is also advised. Because MPH students are required to take statistics courses, as well as finance and economics, we look for applicants who demonstrate at least the 50th percentile or better on the quantitative portion of the GRE, or have taken and done well in statistics, mathematics or micro-economics classes in college. This foundation helps ensure that you will not have trouble with the quantitative aspects of your MPH training.

Re-entry applicants are urged to take a review course in a classroom setting before applying to the MPH program in Health Policy and Management.

Q. What kinds of undergraduate majors do you look for in applicants?

A. The HPM program welcomes a wide range of undergraduate majors and academic backgrounds. It is the program philosophy that a diversity of backgrounds enriches the motivation and abilities of public health professionals. Please review the bio section in the Appendix to get a sense of the backgrounds of the current HPM students.
**MATCHING WITH FACULTY INTERESTS:**

Q. Do I need to have interests that exactly fit those of a faculty member?

A. While it is not required for students to have interests that exactly fit those of a faculty member, it may be beneficial for you to seek mentorship from faculty whose interests are most relevant to your academic and career goals. A list of HPM faculty research interests and courses taught can be found in the Appendix. You might also want to look at the full SPH faculty roster as many faculty in other concentrations have diverse interests that intersect with HPM [http://sph.berkeley.edu/faculty-profiles](http://sph.berkeley.edu/faculty-profiles). Our faculty members are leaders in their respective fields and the driving force behind the School’s diverse array of centers and programs. Interacting with them will not only enrich existing interests but could also expose you to a plethora of novel opportunities and disciplines. In HPM, we have both research-based, tenure track faculty, as well as professional faculty who come to the program with many years of relevant work experience to complement with advanced degrees (MPH, MPH, etc).

**STATEMENT OF PURPOSE AND PERSONAL HISTORY STATEMENT:**

Q. What are you looking for in the Statement of Purpose and Personal History Statement?

A. Both the Statement of Purpose and the Personal History Statement are required and are an essential part of your application. Your statement of purpose should clearly address the following:

- Why do you want an MPH?
- Why do you want to do your graduate studies at this point in your career/academic development?
- Why you are interested in health policy and management, including some discussion of your previous interest or involvement in management and/or policy related activities (note that you do not need to restate your full resume as the committee will have that available to review).
- How will the Health Policy and Management MPH degree and the graduate study experience contribute to your short and long-term career goals?
- Why do you want to pursue these graduate studies at the UC Berkeley School of Public Health?

In your personal history statement, please provide information that you are comfortable sharing on any personal, social, or financial challenges you have experienced that have had an impact on your candidacy as an applicant. This information helps inform our decisions, particularly in regard to fellowship nominations.

Please also see the link to the School’s Web page about how to write the statement of purpose and personal history statement: [http://sph.berkeley.edu/admissions/requirements](http://sph.berkeley.edu/admissions/requirements).

*MBA/MPH concurrent degree program has different criteria for Admission Essays. Please visit [https://mba.haas.berkeley.edu/admissions/application](https://mba.haas.berkeley.edu/admissions/application) for additional information.*
**LETTERS OF RECOMMENDATION:**

How many letters of recommendation should I submit, and from whom?

A. Three letters of recommendation are required. Of your three letters, at least one should be from someone who knows your academic potential (a former professor or someone who can discuss your intellectual abilities) and one from someone who knows your management, policy analysis, or planning potential (such as a former employer).

*MBA/MPH concurrent degree program has different criteria for letters of recommendation. Please visit [https://mba.haas.berkeley.edu/admissions/application](https://mba.haas.berkeley.edu/admissions/application) for additional information.*

**FELLOWSHIPS:**

Q. How do I apply for fellowships?

A. Applicants seeking a graduate fellowship or scholarship awarded by the Graduate Division or SPH must file the combined application for admission and fellowship by December 1, 2018. Qualified applicants are nominated for fellowships by the program based on financial need and/or academic achievement. An upper-division grade-point average of at least 3.5 is required to be considered for a merit-based graduate fellowship.

Q. If I receive limited/no financial aid from your University, can I find a job on campus to pay off other expenses?

A. Graduate Student Instructor (GSI) positions are available at our School primarily for doctoral or continuing master's students; however, as an incoming master's student you may secure a position as a GSI for an undergraduate course. These and other positions across campus are listed at [http://career.berkeley.edu/](http://career.berkeley.edu/). You may also contact undergraduate areas of study in which you have expertise to ask if they have positions available. Many non-GSI campus jobs are restricted to work-study students, so it is a good idea to apply for work-study. Information about work-study program can be found at [http://students.berkeley.edu/finaid/home/work.htm](http://students.berkeley.edu/finaid/home/work.htm). If you become a student here, you will receive weekly job listings from the Center for Public Health Practice. You will also be securing an internship over the summer between both years of study. Most internships are paid.

Graduate Student Researcher (GSR) appointments are also available in association with individual faculty members and their research centers. If you are interested in finding an appointment as a GSR, please contact individual faculty with research that aligns with your interests or experience. Email a letter of interest with your resume attached. Public Health faculty information is found at [http://sph.berkeley.edu/faculty-profiles](http://sph.berkeley.edu/faculty-profiles) and a roster of SPH affiliated centers is [http://sph.berkeley.edu/research/centers-programs](http://sph.berkeley.edu/research/centers-programs)

Q. I am interested in Health Policy and Management and would be an international student. Do you have assistantships or other grants in your department that I could benefit from?

A. When you apply you should indicate that you want financial aid and complete Form E of the Graduate Division application. Financial support is very limited for international students. Campus fellowships are listed at [http://grad.berkeley.edu/financial/deadlines.shtml](http://grad.berkeley.edu/financial/deadlines.shtml). Please visit the Berkeley International Office website at [http://internationaloffice.berkeley.edu/aid](http://internationaloffice.berkeley.edu/aid) for information about financial aid for international students. International students should be prepared to finance their own studies. The scholarships available for international students are university-wide, and only a few are offered -- therefore they are very competitive. You would need to complete Form E of the application to apply. You have to be offered admission in order to be competitive for a scholarship. We do not offer scholarships as incentives for your application.
**DIVERSITY**

Q. What is the role of diversity in your admissions decisions?

A. The HPM program values and seeks applicants from diverse backgrounds, including (but not limited to) race, ethnicity, culture, gender, sexual orientation, religion, class and socioeconomic status. As the public health profession needs a diverse workforce, enrolling men and women from diverse backgrounds and demographic groups is a high priority for the program.

**DETERMINING PROGRAM/TRACK FIT:**

Q. How do I determine which HPM track is right for me and/or if I am a fit with HPM vs another MPH concentration (e.g. Health and Social Behavior)?

A. This element will be a critical part of your process as you move toward applying to graduate school. Being clear on your personal and career goals, in the short and longer-term, is a good place to start. Some may feel that they have a “foot in two canoes” when thinking about their public health interests and so need to spend some effort to determine which concentration would be best as a home base. For that, we suggest you look at the student bios, core curriculum and the internship sites of both areas to try and navigate to the one that excites you the most and will best meet your goals. Our HPM MPH tracks each have a different focus, timeline and in some cases, different expected levels of prior work experience. There is an important set of considerations that can include what sectors/roles you are targeting, need for flexibility, what your preferences are for program duration and cost (note that the total tuition/fees for the MBA MPH are significantly higher vs the other in-residence programs: https://grad.berkeley.edu/admissions/costs-fees/) and the core curriculum that best fits your needs. It is a very personal calculus and one we are happy to discuss with you via a phone appointment.

**TEST SCORES:**

*Please note the GRE is optional for 2021 admission to the MPH 11-month, MPH 2-year, online MPH, and MPP/MPH programs. If not submitting a score, applicants should speak to their analytical and quantitative preparation for the program based on past coursework (e.g. statistics, microeconomics, math) and/or professional experiences.*

Q. When is the GRE required vs exempted?

A. Applicants to the MBA MPH program may submit the GMAT or GRE scores to Haas. For other applicants seeking an exemption (from the SPH website):

- Applicants who have completed a MD, PhD, or equivalent doctoral-level degree at the time of application from an accredited institution are not required to submit GRE scores.
- Students currently enrolled in or who have completed a degree in medical, dental, optometry, business, or law school can submit their MCAT, DAT, OAT, GMAT, or LSAT scores, respectively, in lieu of the GRE. Other professional school exams will not be eligible as alternatives to the GRE exam.
- Applicants who have completed a MBBS degree and have passed the Step 1 and Step 2 of the USMLE are not required to submit GRE scores. In order to be eligible for the GRE waiver, copies of both official USMLE scores will be required to be uploaded with your application.

For Fall 2019 admission, we will accept official scores from exams taken between 7/1/15 to 12/1/20

**ADMISSION STATISTICS OF HPM MPH ADMITS - AVERAGES FOR THE LAST 3 YEARS*:**

<table>
<thead>
<tr>
<th>Applicant Pool</th>
<th>~180</th>
<th>Admit GRE Quant averages</th>
<th>~75%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admission Offers</td>
<td>~45</td>
<td>Admit GRE Verbal averages</td>
<td>~85%</td>
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<tr>
<td>Avg Offer Rate</td>
<td>~25%</td>
<td>Admit GPA averages</td>
<td>~3.70</td>
</tr>
</tbody>
</table>

* Excludes Online MPH applicants and MBA MPH applicants
Appendix

1. HPM FACULTY PROFILES
2. HPM STUDENT BIOS
3. SUMMER INTERNSHIP PLACEMENTS (2016-2019)
Appendix 1
HPM Faculty Profiles
Program Faculty

Stefano Bertozzi
Amanda Brewster
Timothy Brown
William Dow
Robin Flagg
Brent Fulton
Ann Keller
Courtney Lyles
Kimberly MacPherson
Faculty Research Interests

Stefano Bertozzi, MD, PhD, Professor of Health Policy and Management

Research Interests: Health economics and policy, focusing on the economic aspects of HIV/AIDS and on the health impact of large social programs

Courses
- PH 200J HPM Breadth Course
- PH 220E Global Health Policy
- PH 293 DrPH Doctoral Seminar (3rd Year)

Amanda Brewster, PhD, MSc, Assistant Professor School of Public Health

Research Interests: Coordination of health care and social services, inter-organizational relationships, performance improvement, implementation of new practices, organizational culture, social determinants of health

Courses
- PH 223D Foundations of Health Policy and Management
- PH 223E Capstone Seminar in Health Policy and Management
- PH 224E Healthcare Quality
- PH 237A Theories and Methods in Health Policy and Health Services Research
- PH 237D Health Policy PhD Dissertation Seminar
- PH 293 Doctoral Seminar

Timothy Brown, PhD, Associate Adjunct Professor, Associate Director of Research, Berkeley Center for Health Technology

Research Interests: High cost biomedical innovation, public health services and systems, social capital and health, health care labor markets, oral health

Courses
- PH W220E Health Policy and Management
- PH 231A Analytic Methods for Health Policy & Management
- PH 237B Health Policy Theory & Methods B

William Dow, PhD, Interim Dean and Kaiser Permanente Endowed Chair

Research Interests: Health economics, global health, economicdemography

Courses
- PH 226C Economics of Public Health
- PH W226C Economics of Public Health
- PHW226F Cost Effectiveness Analysis
- PH 237D Health Policy PhD Dissertation Seminar

Robin Flagg, PhD, MPH, Lecturer in Health Policy and Management

Research Interests: Governor decision-making under the ACA: Expansion of Medicaid and State politics.

Courses
- PH 150D Introduction to Health Policy
- PH 130 Advanced Health Policy
- PH 297 MPH Field Studies
Brent Fulton, PhD, MBA, Assistant Adjunct Professor, Faculty Director, HPM Online MPH Program

Research Interests: Healthcare markets, health insurance, health workforce, accountable care organizations, mental health, California's healthcare market

Courses
- PH 126 Introduction to Health Economics & Public Policy
- PH W226A Health Economics (online MPH program)

Ann Keller, PhD, Associate Dean of Education, Associate Professor of Health Policy & Management

Research Interests: Digital health technology, underserved patient populations, chronic disease prevention and care management, social determinants of health, electronic health records

Courses
- PH220 Health Policy Decision Making
- PH 271E Environmental Health Policy
- PH 237B Health Policy PhD Dissertation Seminar
- PH 293.X PhD Dissertation seminar

Courtney Lyles, PhD, Adjunct Associate Professor of Health Policy & Management

Research Interests: The role of scientific expertise in environmental health policy, regulation of complex and emerging technologies, government-community interactions in pursuit of public health and safety

Courses
- PH 290.X Digital Health Design and Evaluation for Diverse Populations

Kim MacPherson, MBA, MPH, Program Director, Health Policy and Management Master’s Program, Co-Director, Berkeley Center for Health Technology, Executive Director, Health Management, Haas School Business

Research Interests: Intersection of reimbursement/coverage and biomedical technology, digital health, market analysis, strategic management and business planning

Courses
- PH 223C Health Care Strategy
- PH 227A Health Care Finance
- PH 297 MBA/MPH Field Studies
- MBA 296.11 Unlocking Digital Health Innovation
- MBA 296.12 Trends in Biotech & Pharma
- MBA 297A Healthcare in the 21st Century
Ziad Obermeyer, MD, Acting Associate Professor of Health Policy and Management

Research Interests: Intersection of machine learning and health, decision making in public policy and clinical medicine

Courses
- PH 196 AI for Medicine
- PH 237D Health Policy PhD Seminar

James Robinson, PhD, Leonard D. Schaeffer Professor of Health Economics, Head, Division of Health Policy and Management, Director, Berkeley Center for Health Technology

Research Interests: Biotechnology policy and strategy, cardiac and orthopedic medical devices, health insurance coverage and design, payment methods for providers and technologies, consumer-driven health care

Courses
- PH 226A Health Economics
- PH 222A Health Care Technology Policy
- PH 223E Capstone Seminar in Health Policy and Management

Hector Rodriguez, PhD, MPH, Henry J. Kaiser Endowed Chair in Organized Health Systems, Professor of Health Policy and Management, Chair, Graduate Group in Health Policy, Faculty Director, California Program on Access to Care, Co-Director, Center for Healthcare Organizational and Innovation Research (CHOIR)

Research Interests: Organizational influences on medical care quality and public health system effectiveness, performance measurement, and patients' experiences of ambulatory care

Courses
- PH 224A Organizational Behavior & Management in Health Care
- PH 224D Organizational Analysis of the Health Care Sector
- PH W224 Organizational Behavior & Management in Health Care (online MPH program)
- PH 290.X Dissertation Seminar (HP PhD program)

Christopher Whaley, PhD, Assistant Adjunct Professor

Research Interests: Health economics, Health insurance, Health technology
Emeriti faculty currently do not regularly teach program courses or act as academic advisors; however, they may be available for consultation at their discretion.

Joan Bloom, PhD, Professor Emerita, Investigator, Center for Healthcare Organizational and Innovation Research (CHOIR)

Research Interests: Organizational innovation and change, effectiveness of Federally Qualified Community Clinics, disparities in health care and outcomes among under-represented populations, including immigrants with limited education and English; quality of life of cancer survivors

Thomas Rundall, PhD, PhD, Henry J. Kaiser Professor Emeritus, Investigator, Center for Healthcare Organizational and Innovation Research (CHOIR) and Co-Director, Center for Lean Engagement and Research (CLEAR) in health care

Research Interests: Application of organizational theory to health care, physician practice organizations, hospital restructuring and applications of Lean in health care

Richard Scheffler, PhD, Distinguished Professor of Health Economics and Public Policy; Director, Petris Center on Healthcare Markets and Consumer Welfare, and Global Center for Health Economics and Policy Research

Research Interests: Organization and financing of mental health services, incentives and mergers in managed care, reforming health systems in Eastern Europe
Stephen Shortell, PhD, MBA, MPH, Blue Cross of California Distinguished Professor Emeritus and Dean Emeritus, Professor of the Graduate School, Co-Director, Center for Healthcare Organizational and Innovation Research (CHOIR), and Co-Director, Center for Lean Engagement and Research (CLEAR) in health care

Research Interests: Organizational correlates of quality and outcomes of care, evaluation of continuous quality improvement approaches and community-based health improvement initiatives, strategic change in the health care sector, e.g., evolution of integrated delivery systems, strategic alliances between physicians and other health care entities, diffusion of healthcare innovations and application of Lean to health care organizations
Professional Lecturers

Anthony Iton, MD, JD, MPH
- Senior Vice President, Healthy Communities, The California Endowment
- Director and County Health Officer, Alameda County Public Health Department, 2003-2009

Course:
- PH 220D Health Policy Advocacy

Harry Snyder, LLB
- Member of the State Bar of California, 1963 – present
- Senior Advocate Consumer Union, 1976 – 2002

Courses:
- PH 220D *Health Policy Advocacy*
- PH 298 *Health Policy Advocacy in Action*
Appendix 2
HPM Student Bios
Student Profiles: First-Year Students

Degree Goal
Education
Employment
Why you chose Berkeley
Interests

MPH – 11 month
MD, UC San Diego Medical School (expected 2022)

♥ Senior Consulting Associate, Quality and Operations Support (TPMG)
♥ Intern, Health Care Connections
♥ Consultant, My Health Care Career Navigator

♥ Coming to UC Berkeley for my MPH was coming back home. My journey in public health started as an undergrad here where I was able to work with Councilman Jeff Ritterman on Richmond’s Soda Tax and learn about the Accountable Care Act from Dr. Robin Flagg in PH 150D. I’m excited to continue my public health education where it all started.

♥ Professional Interests: General surgery; health inequity and anti-racism research; organizational management; mentoring
♥ Personal Interests: Hiking; cooking; playing in the ocean (I can’t actually swim)

MPH – 11 month
PharmD in May 2019

♥ Medical Communications Fellow at Actelion Pharmaceuticals
♥ Health Economics and Outcomes Researcher at the University of California, San Francisco
♥ Resident at Capital Health Regional Medical Center, Trenton, New Jersey
♥ To be part of an awesome cohort of students and to work with the work renown faculty.

♥ Professional Interests: working for a management consulting form (ie. MBB); working with an artificial intelligence in the payer space; working in working access for the pharmaceutical industry
♥ Personal Interests: participating in marathons, triathlons, and iron man races; making YouTube videos; playing the Ukulele

MPH
BA, Macalester College, Sociology, 2014

♥ Worked in healthcare analytics for six years, using physician and patient data to identify barriers within the health system. Specialized in immune-oncology, rare diseases and drug pricing.

♥ The Berkeley School of Public Health is a leader in healthcare research and California is at the forefront of changes in health policy. I chose to come to Berkeley to learn from and work alongside the experts who are paving the way for a more equitable health system, both at UC Berkeley and within the broader Bay Area community.

♥ Professional Interests: Evaluation of health policy implementation; impacts of policy changes on health systems; patient barriers to access
♥ Personal Interests: Running; cooking (specifically, perfecting homemade ravioli) and skiing
MPH
BA, University of California, Berkeley, Psychology, 2015
♥ Project coordinator for the CALM Program at UC Berkeley
♥ I chose Berkeley because of the personalized attention students receive, its proximity to the tech industry, its relationship with health organizations, and because I love the Bay Area.
♥ Professional Interests: Implementing evidence-based practice, improving delivery and access to mental health care, digital health
♥ Personal Interests: Rock climbing, tennis, hiking, piano, video games, relaxing in the morning, chilling with dogs

MPH
BS, University of California, San Diego, Human Biology, 2009
♥ AmeriCorps VISTA Lead for California Opioid Safety Network at Public Health Institute, Center for Health Leadership and Practice, Oakland, CA
♥ AmeriCorps Health Educator at Fuente Wellness Center, La Clinica de La Raza, San Leandro, CA
♥ What solidified by choice to attend UC Berkeley is its commitment to diversity and inclusion, social justice, and access to renowned faculty and cutting-edge research.
♥ Professional Interests: I have a broad interest in research around the intersectionality of public health and disability. In an ever-increasing digital world, I’d like to explore the relationship between technology and access within health care delivery systems. During my time at Berkeley, I want to learn how to advocate and promote equity in health policy, management systems, and in the overall public health workforce. To build essential skills in communications, data analysis, planning, innovation, networking, and management to support a future career in a leadership position and/or as a professor.
♥ Personal Interests: Member of National Federation of the Blind, the oldest and largest advocacy group of the blind in the U.S. Traveling, I love to explore different places, cultures, and languages. Reading, I’m a bookwork and list to audiobooks and read Braille. Music (guitar) and dance (salsa, ballroom, hula, etc).

MPH
BS, Georgetown University, International Health, 2016
♥ Policy Advisor, Center for Consumer Information and insurance Oversight, Centers for Medicare & Medicaid Services
♥ Special Assistant to the Administrator, Centers for Medicare & Medicaid Services (CMS)
♥ Research Assistant, Tarplin, Downs & Young, LLC
♥ Well balanced curriculum with flexibility to focus on my interests and opportunities to take courses in other Berkeley schools, the Bay Area location, opportunities to work with real world “clients” in classes, accessible faculty
♥ Professional Interests: working in the community benefit area, working in operations at a public safety net hospital, and helping organizations utilize technology to better address social determinants
♥ Personal interests: Major League Baseball, choral music, distance running, trying new restaurants

MBA/MPH
BA, The College of William & Mary, Public Policy and Economics, 2014
♥ 6 years with Deloitte Consulting in its Global Public Health Sector Strategy Practice working with Federal health agencies, most recently as a Senior Consultant
My ultimate career goals is to become a leader in making health care more affordable, accessible, and effective for all in this country. I was looking for a graduate program that would help me deepen my understanding of the challenges facing the health care industry, encourage me to think differently and bigger about solutions, and give me the opportunity to learn from faculty and peers in all corners of the industry. The MBA/MPH program between Haas and the School of Public health drew me to UC Berkeley because it checked all those boxes and more.

Professional Interests: Health care accessibility, affordability, and quality improvements; Social Determinants of Health (SDoH); Social impact; Strategy and innovation (particularly related to health care)

Personal Interests: Tennis and basketball (playing and watching), food (cooking and enjoying the restaurant scene), music (especially live music)

MBA/MPH
BS, Boston College, Biology with Pre-Med Concentration, 2014

Spent four years at COPE Health Solutions, a boutique health care consulting firm, working mostly with hospital and health plan clients on delivery system transformation, value-based care, and population health management projects.

Started my career as a research scientist with BASF in the biotechnology department, working specifically on advanced wound filler materials and combating antibiotic resistance in dental care products.

As health care consolidates, leaders in the space must understand the business models of all sectors of the industry to be successful. The community in the MBA/MPH program, with professionals from varied backgrounds (e.g., administrators, clinicians, scientists), provides this collaborative educational environment.

Professional interests: Exploring creative solutions to the social determinants of health that not only align financial incentives for payors and providers, but proactively lead to better health outcomes in marginalized communities. Leveraging digital health and technology to expand access to quality health care, and improve patient experience. Aligning personal health with environmental sustainability to find solutions that lead to positive outcomes in both sectors.

Personal interests: Collecting records; Cycling; Racquet sports (tennis, squash, and newly pickleball)

MBA/MPH
Boston College, 2014

4 years at Takeda Oncology supporting commercial strategy and planning, analytics, and operations for a four product portfolio across solid and hematological tumors.

2 years at Sage Therapeutics building out commercial analytics and operations to support the launch of ZULRESSO, the first FDA approved medicine to treat women with PPD.

To immerse myself in a world-class MBA program, to gain credibility to go deep in healthcare, and to enjoy the California weather.

Professional Interests: Innovative medicines to improve mental health and treat patients with disorders of the brain. Optimizing healthcare delivery within and across systems in efforts to improve patient outcomes, reduce waste, and lower costs.

Personal Interests: Avid snowboarder; Diehard basketball fan; Aspiring golfer; Passionate about home cooking.
MBA/MPH
B.S.E, Duke University Pratt School of Engineering, Biomedical Engineering, 2017
- R&D Consultant, Neuroscience and Translational Science
- Research Associate, Neuroscience and Immunology – Samumed, LLC
- Clinical Trails Assistant, Clinical Operations – Samumed, LLC
- I chose UC Berkeley for its extremely supportive and impact-driven student body and faculty, its access to healthcare ecosystems in the Bay Area, great weather and excellent food scene.
- Personal Interests: Food, Travel, Outdoor Activities, Snooker

MBA/MPH
BA, Public Health, 2014; BS, Nursing, 2017; MS, Nursing, 2020
- Registered Nurse at California Pacific Medical Center
- Registered Nurse at Stanford Healthcare
- The people/community, healthcare focus.
- Professional Interests: Public health, hospital administration, technology as a means to improve communication/efficiency of care/patient engagement
- Personal Interests: Biking, cooking, needlepointing

MBA/MPH
BA, Macalester College, 2014
- I chose UC Berkeley’s dual MBA MPH program in order to explore how health care and business sectors can better work together to improve health outcomes in the US. I am specifically looking forward to being a part of UC Berkeley’s supportive community and innovative spirit!
- Professional Interests: Digital health; Design thinking/human centered design; Social determinants of health
- Personal Interests: drawing/painting; yoga; Bay Area hiking

MBA/MPH
BS, University of Texas at Austin, Neurobiology, 2014
MA, University of Texas at Austin, Business Analytics, 2016
- Senior Associate at PwC Strategy&; 92% healthcare focus across provider, payer, and pharmaceuticals. Most of my work centered on the 5-year enterprise strategy plan and the initiatives that followed it, such as operating model design, growth, patient experience technology design, and organizational culture.
- UC Berkeley impressed me with the strength of its community and a shared drive for creating impact.
- Professional interests: Healthcare affordability; Preventative care; Alternative payment models and incentives; Physician prescribing culture
- Personal Interests: Violin and guitar – I played in 4 bands over the last decade, including country, funk, and blues; Mountain biking; Hiking and camping
MBA/MPH
BS, Georgia Tech, Economics, 2015

- I am passionate about addressing health disparities and promoting health equity. As a Senior Consultant at Deloitte, I focused primarily on public health through strategy, operations, and human capital projects at CDC, NIH, and state and local health departments. Recent projects have focused on the future of work in the public health and the pandemic response (e.g., contract tracing, COVID-19 surveillance coordination, and back to workplace planning).
- I chose Berkeley because of Haas’s unique focus on social impact, the School of Public Health’s focus on Health Equity, and the opportunity to participate in both Schools through the Dual Program. I plan on applying the MBA to uniquely public sector issues and Haas is one of the few business programs where that would not be a difficult endeavor.
- Professional Interests: Public Health’s intersection with Housing, Transportation, and Economic Policy; Future of Work for Healthcare/ Clinician of the Future; Public/Private Payer Innovation and Reform
- Personal Interests: Cooking and mixology; Podcasts (all things political); Skiing

MBA/MPH
Washington University in St. Louis, Majors in Global Health and Healthcare Management, 2016

- 4 years working with different health systems, hospitals, and provider clients as a strategy and performance consultant with The Chartis Group. Clients ranged from rural community health clinics, to academic medical centers, to pediatric hospitals. Representative projects included enterprise strategy, provider template and care team design, affiliations, and clinical program/service line planning.
- The opportunity to better understand how the social and business factors of healthcare inform each other, and can be leveraged to address community health challenges. I chose Berkeley because of the incredible professors, campus resources, and peer groups that I will be able to learn from, as well its culture of tackling daunting challenges head-on while emphasizing socially responsible leadership.
- Professional Interests: Social determinants of health; Maternal and women’s health; Population health: how health systems are using non-traditional partnerships to manage it, and how technology can be leveraged to best care for patients.
- Personal Interests: Hiking and camping; Puns; WW2 Historical fiction; Ice cream

MBA/MPH
Georgia Tech, Chemical Engineering, 2015

- Organos (2020): Pre-MBA Strategy Intern for a Berkeley startup focused on using heart-on-a-chip technology and AI to do faster drug testing and development
- Learn more about the payer/provider space in the US healthcare industry and how technology can enable affordable drugs and healthcare delivery to all. Develop leadership skills through MBA classes and leadership positions in clubs. Connect with other like-minded MBA/MPH students and discuss solutions to problems plaguing the healthcare system and drug development process.
- Professional Interests: Healthcare technology with focus on AI to improve drug development. Digital health startups working on improving access to healthcare delivery. Gain leadership skills to become an effective manager for diverse teams.
- Personal Interests: Reading science fiction and memoirs; Playing and listening to classical piano; Trying new multi-cultural recipes
MPH
Northwestern, 2018

♥ NORC at the University of Chicago, Health Care Evaluations Research Analyst
♥ Northshore Health Systems Research Institute, Research Assistant
♥ The incredible faculty and an innate desire to restart my career back home in California!
♥ Professional Interests: Disability policy, particularly for adults and their aging caregivers; improving access to care for low-income populations and immigrant communities; accountable care organizations; alternative payment models; and Medicaid policy
♥ Personal Interests: Hanging out with my dog, science fiction, hiking, food tourism, and road trips!

MBA/MPH
BS, University of California, Berkeley, Molecular Environmental Biology – Emphasis in the Environment and Human Health, 2018

♥ 2017: Tesla – Co-op in EHSS Department
♥ I chose to become a Double Bear and a member of the Berkeley MBA/MPH community to be challenged and grow into a leader in the healthcare industry. A transformative, diverse, and innovative hub with unparalleled academics and a culture of collaboration, Berkeley is unlike any other institution. Go Bears!
♥ Professional Interests: Biotech/Pharma: Marketing, Strategy, Operations; Clinical Trail Innovation. Improving health outcomes; Healthtech
♥ Personal Interests: Running, waterskiing, and enjoying the outdoors; Bay Area professional sports teams; Live music; Cooking/baking/eating healthy-ish food; Planning trips and exploring new places

MBA/MPH
BSBA, Ohio Northern University, Pharmaceutical and Healthcare Business, 2016

♥ Worked in Deloitte Consulting’s Strategy & Operations practice, primarily focused on strategy and operational transformation across the health plan and PBM sectors. Experiences that include the following: process design and optimization, long range strategic planning, operational assessments, and organizational redesign.
♥ Very excited to join the dualie community at UC Berkeley! I’m passionate about healthcare and wanted to join a like-minded community with a wide range of experiences across functions and sectors of healthcare. I’m also looking forward to exploring the policy side of healthcare and how we can work to improve the healthcare system overall.
♥ Professional Interests: Pharmacy benefits, pharmacy delivery channels (retail, mail, specialty), pharmacy benefit managers, medication adherence
♥ Personal Interests: Tennis, pickleball, exploring the Bay Area, trying new food and drinks

MPH
BA, Santa Clara University, 2016

♥ Project manager working for a small consulting firm analyzing hospital claims data and resolving underpayments/denial issues with insurance companies and making recommendations for process improvement to client hospital.
♥ I started/plan to continue my career in the Bay Area and want to make a difference here with instruction focused on becoming a change maker.
Professional Interests: Medicaid, Medicare, and resolving health inequities

Personal Interests: Coffee, tennis, skiing, and going to concerts

MPH
Public Health Policy Major, 2018

Substance Abuse and Mental Health Service Administration Intern
Behavioral Assessment Inc. Consultant
Regal Medical Group Member Liaison
I chose to pursue my graduate studies at UC Berkeley because it gives students an opportunity to take courses within other schools with easiness. Additionally, the staff and faculty genuinely care to support their students in their career endeavors.

Professional Interests: Geriatrics; Leadership Development; Quality Improvement of healthcare
Personal Interests: Traveling domestically and globally; Dancing; Cooking; Horseback riding

MPH
BA, University of California, Los Angeles, American Literature, 2013

For the last 7 years post-grad, I have worked at The UCLA Arthur Ashe Student Health and Wellness Center starting as a Project Assistant for the brand new U SEE LA Vision Center. After the completion of this project, I transitioned into the UC SHIP (University of CA Student Health Insurance) Office where I served as the UC SHIP Waiver Coordinator as well as an insurance administrator and student advocate.

I took a campus tour around UC Berkeley as I was finalizing my list of potential graduate schools and Berkeley stole my heart. Their mission statement and values align with what I hope to accomplish in my healthcare career. In addition, the distinguished faculty and their experience in the fields I am most interested in (health care equity for all, patient engagement) sealed the deal in my decision. I knew Berkeley was where I needed to be.

Professional Interests: Healthcare Management; Patient experience; Health insurance and the ACA; Health equity among POC
Personal Interests: Cooking/baking; Traveling; Practicing self care (meditation, exercising)

MBA/MPH
BA, Harvard University, Psychology, 2009

Noom Inc., Co-Leader Meal & Exercise Add-Ons Product Team/Virtual Health Coach
Heuristic Wellness (private health coaching practice), Founder/Holistic Health Coach
International Finance Corporation, Public Private Partnership (PPP) Analyst
I chose to study at UC Berkeley because of the robust healthcare and technology ecosystem which has countless resources including classes, pitch and case competitions, internships and leadership roles that will allow me to explore my interest at the intersection of these two sectors. Additionally, Berkeley’s access to interdisciplinary studies was appealing as it will enable me to customize coursework that best suit my particular interests and curiosities as I continue refining my career passions within healthcare.

Professional Interests: healthtech/digital health; design thinking for healthcare innovation; healthcare consulting; healthcare VC
Personal Interests: yoga (bikram yoga instructor); mindfulness/meditation; plant-based cooking and restaurants
MPP/MPH

BA, University of California, Berkeley, 2018

❤️ Orange County Registrar of Voters, Training Facilitator/Staff Assistant (2020)
❤️ Community Clinic Association of LA County, Health Career Connection (HCC) Intern (2019)
❤️ VietRISE, Youth Organizing Program Intern (2018)
❤️ Being an undergraduate student at Cal molded much of my passion for community organizing, health equity, policy advocacy. For a first-generation student, it was so rewarding to be included in an institution that has challenged me to radically rethink the way our world should work. To be able to continue my studies at the same place that cultivated my passions all those years before feels like coming home and makes me incredibly excited for what the next two years will bring for me.

❤️ Professional Interests: Health Equity; Immigrant/Refugee Policy; Racial/Ethnic Inequality; Economic Development

❤️ Personal Interests: Basketball; Trying new food/cuisine (always looking out for POC-owned businesses!); Spending quality time with friends
Student Profiles: Second-Year Students

<table>
<thead>
<tr>
<th>Degree Goal</th>
<th>Education</th>
<th>Employment</th>
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<tbody>
<tr>
<td>Why you chose Berkeley</td>
<td>MPH, University of Washington, Public Health, 2017</td>
<td>Member Advocate at Collective Health, a health insurance tech startup. August 2017 - July 2018</td>
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<td>Recruiting Coordinator at Google. July 2018 - July 2019</td>
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<tr>
<td></td>
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<td>I chose Berkeley for my Masters of Public Health because of it’s location near my hometown in the Bay Area, the faculty’s unique engagement with students, and the connections to influential public health organizations in California and the broader United States.</td>
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<td>I am interested in healthcare economics and affordability, reproductive health policies, and examining how health policies impact social justice issues.</td>
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<tr>
<td></td>
<td></td>
<td>I love to travel and see new cultures, try new food, and go boating with family or friends.</td>
</tr>
</tbody>
</table>

| Interests                        | MPH, University of Notre Dame, Liberal Studies, 2014 | After receiving my undergraduate degree, I spent four months working with a group of women to launch an artisan business in Piura, Peru. |
|                                  |                                                | Since then, I have been with the Aspen Institute's Aspen Global Innovators Group addressing challenges in global health and development, including managing an incubator series focused on health at the last mile, a fellowship program for community leaders working on the social determinants of health, and a set of innovative financing and business tools for women-owned artisan businesses. |
|                                  |                                                | I chose Berkeley for its small program size, accessibility of professors & California! |
|                                  |                                                | Professional Interests: Health equity, community health, how to reach the hardest-to-serve |
|                                  |                                                | Personal Interests: Hiking, biking, skiing & baking pies |

| MPH                             | BS, University of California, Davis, Plant Biology, 2016 | As an undergrad, I conducted plant pathology research – studying the spread of Sudden Oak Death across California. |
|                                  |                                                | I worked as a program administrator for the City of Alameda’s Rent Program to help landlords and tenants navigate the newly implemented rent control ordinance. |
|                                  |                                                | For the last two and a half years, I have worked as a project manager at a medical communications agency, partnering with pharmaceutical clients to publish their clinical data in cancer immunotherapy. |
|                                  |                                                | I chose Berkeley for the strength of the academic program, rich opportunities for summer field work (and testimonies of current/previous students on the support finding them), and extensive healthcare industry network & geographic |
Professional Interests: Expand working understanding of health economics, particularly in global drug markets and US health insurance; Increase exposure to and understanding of the role of technology in health care; Develop strategic recommendations on access and pricing

Personal Interests: Running in my neighborhood in SF (Near Golden Gate Park and the Presidio), Hiking in the Sierras (Favorite is Ebbett’s Pass!), Baking my own bread (Whole wheat is harder to make that you might think!), Traveling (Planning is half the fun!)

MPH
BA, University of California, Berkeley, Public Health, 2017
- Berkshire Hathaway - Workers' Compensation Claims Professional
- Housing Authority of the City of Alameda - Administrative Assistant
- Community Youth Development Center - College & Career Awareness Program
- I chose to attend UC Berkeley again because I had a fantastic undergraduate experience as a public health major. The faculty and staff are supportive, peers are friendly, and the environment is welcoming.
- Health care affordability, health economics, quality and delivery of health care services
- Trying new restaurants, traveling, and doing hot yoga.

MPP/MPH
BA, Kenyon College, 2014
- Current graduate student researcher at Well Being Trust where I'm working on a list of recommendations for Congress on state mental health policies scalable to the federal level
- Lived and worked in DC for 4 years before coming to Berkeley, first at a life sciences consulting firm and later at a political think tank
- I love that Berkeley's SPH has such strong foundations in social determinants of health and an awesome joint degree with the public policy school!
- Professional Interests: Mental health policy, community resilience and development, health equity and climate change
- Personal Interests: Hiking, reading bad thrillers, travelling, and water sports!

MPH
BA, University of California, Riverside, 2016
- California Hospital Association(Lobbyist)- educate legislators on the potential impact legislation has on the hospital industry
- Capitol Fellows Program (Assembly Fellow)- brief the Assembly member on legislation being brought to the floor and making vote recommendations
- I chose graduate studies at UC Berkeley to connect with other individuals that have experience in health field and have an entrepreneurial spirit that they want to use to push toward a more equitable society.
- Professional Interests: working in the community benefit area, working in operations at a public safety net hospital, and helping organizations utilize technology to better address social determinants
- Personal interests: Photography, hiking, music festivals
**MPH**

BA, University of California, Berkeley, 2016

- Peer and Family Advocate for Stars Behavioral Health Group
- Case Manager at St. Joseph Center
- I love Berkeley’s commitment to social justice, inclusion, and diversity. Getting to see the resources available to MPH students made me feel confident that Berkeley would develop me professionally as well as academically. The campus location was ideal too!
- I’m interested in immigrant issues, social security nets, and mental health advocacy.
- I love running, sampling new coffees, and attending music concerts.

**MPH**

BBA, University of Notre Dame, IT Management and Political Science, 2017

- Senior Consultant, Booz Allen Hamilton – CMS projects in communication improvements, technology development, and insurance policy compliance, primarily focused on the federal Marketplace.
- Internships: UnitedHealth Group, Office of Government Affairs; Office of the National Coordinator for Health IT, Office of Policy
- I chose Berkeley because of top-rated, values-driven program, with a highly-qualified graduate student cohort and alumni network, proven commitment to community development and connection to health policy work across local, state, national, and international spheres, and beautiful region of the country with great trees and job opportunities
- Professional interests: Health insurance policy – value-based care, alternative payment models, public health & insurance program design, operations, and technology, consumer welfare and health literacy
- Personal interests: Cooking/baking; Hiking, biking, and traveling; Architecture and urban planning; Books and podcasts

**MPH**

BA, Pitzer College, Psychology with minor in German, 2015

- Most recently, I worked as a senior compliance liaison at Aya Healthcare, a hospital staffing agency and managed service provider in San Diego. Previously, I worked as a behavioral lab manager at UCSD's Rady School of Management and a research assistant at the Claremont Graduate University Center for Neuroeconomics Studies.
- I chose Berkeley because of the strong relationships between faculty and students, commitment to challenging the status quo, and close proximity to the many healthcare systems and biotech companies in the bay area. Having grown up in Seattle and spent the past eight years in Southern California, I'm also looking forward to exploring a new part of the West Coast.
- I'm broadly interested in chronic illness, with a particular emphasis on quality of care, patient experience, and the role of technology in healthcare.
- I love the outdoors, cooking, creative writing, and just about anything related to the microbiome.

**MPH**

BA, University of Notre Dame, Psychology, 2017

- Research Assistant in the Office of Planning, Research, and Evaluation in the Administration for Children and
Families, Department of Health and Human Services

- Health Policy intern at the National Association of Community Health Centers
- I love the breadth of the HPM program, the chance for a strong interdisciplinary curriculum, and the opportunity to learn more about California state policy. Additionally, Berkeley's commitment to shaping a just world for the most vulnerable is a huge draw to me.
- Professional Interests: Local government, addressing the needs of people with multiple and complex barriers to health and well-being, mental health as public health
- Personal Interests: Triathlon, hiking, camping, and coffee

MPH
BA, University of California, Los Angeles, Human Biology & Society, 2016
- Quality Improvement Coordinator - San Francisco Department of Public Health and San Francisco Health Network
- Professional Interests: Health equity, patient-centered care, safety-net health systems
- Personal Interests: Outdoor adventures, reading, tea

MPH
BA, University of California, Los Angeles, 2017
- Social Service Program Assistant, Contra Costa County - Helped vulnerable populations gain access to health insurance (Medi-Cal) and food (CalFresh).
- Job Developer, Anka Behavioral Health - Assisted adults with disabilities and mental illnesses in finding employment to help them achieve self-sufficiency.
- Administrative Intern, UCLA Health - Designed a patient survey for a performance improvement pilot project. Interviewed hundreds of patients to capture data.
- I chose to do my graduate studies at UC Berkeley for a number of reasons. First, I'm drawn to its academic excellence because I know that I will acquire cutting-edge knowledge and training to make a meaningful impact. Second, the campus' close proximity and connections to Silicon Valley is important to me because innovation will facilitate improvements in healthcare services and products. Third, the school's commitments to fostering diversity and advancing social justice hold close to my values.
- Professional Interests: Safety net, quality/performance improvement, healthcare operations, innovation
- Personal Interests: Trying new foods, shopping, going on adventures with friends

MPH
BA, Cornell University, Anthropology & Psychology, 2016
- Public Health Analyst at RTI International, a non-profit research institute
- Research Assistant at the Gilbert Lab of Social Psychology at Harvard University
- I chose to pursue graduate studies at UC Berkeley for the leading program and faculty in public health and public policy, to take part in a diverse community in the Bay area, and for the school's commitment to social justice.
- My professional interests include: improving the access to and quality of care for underserved populations, including Medicaid and rural populations; the implementation and evaluation of health care models in the U.S. and globally; the behavioral economics of health care systems
- Personal Interests: Learning how to play unusual instruments, traveling to new places, hiking, volunteering
MPH
MD, University of California, San Diego, PRIME 2021
BS, University of California, Los Angeles, Physiological Sciences, 2015
♥ CPR Instructor, The CPR Hero
♥ Research Associate, Cedars Sinai
♥ I am a medical student at UCSD School of Medicine and part of PRIME, a dual-degree program with a mission to supplement medical education with a health equities lens. I have chosen to pursue Emergency Medicine as a specialty with a goal to advocate for underserved communities in my future. I have spent the last few years learning how to diagnose and treat individual diseases, which has been tremendously fulfilling. And now, I have chosen UC Berkeley as a stepping stone to learn about healthcare beyond a physician's office - how the business of medicine shapes our services to patients and how to implement system-level changes to provide more equitable healthcare.
♥ Professional Interests: Health equity, social determinants of health; Emergency Medicine; Health management
♥ Personal Interests: Everything outdoors - running, camping, rock climbing, hikes; traveling & learning new languages; making & eating good food

MBA/MBA
United States Air Force Academy
♥ I spent five years in the Air Force as an intelligence officer. After separation from service, I served as a social worker at a youth homeless shelter working in a transitional living program. Subsequently, I served the state of Wisconsin as an executive policy and budget analyst focusing on Medicaid and public health policy.
♥ I am in the MPH/MBA program. I chose UC Berkeley because the school's culture provides an inclusive environment for diversity in thought in an environment fertile for innovation. And you can't beat the beaches in the area!
♥ I plan to leverage these grad programs to create impact at the intersection of the private and social sectors. I am particularly interested in applying innovation in technology to drive changes in public health.
♥ I like the idea of competing in a triathlon, but lack the motivation to get there. I've spent the majority of the last ten years in Colorado and Alaska, and I developed a passion for the outdoors. In my free time, I enjoy hiking, climbing, kayaking and exploring new places with my pup.

MBA/MPH
BA, Washington University, 2014
♥ 5 years with Compass Professional Health Services (Now Alight Solutions) working as a patient advocate and business development professional in the employee benefits space
♥ Prior to that 4 years in part-time capacity for development office of the Siteman Cancer Center
♥ I chose Berkeley because of the dual degree program and general environment of "other-focused" individuals
♥ Professional Interests: Employee Benefits space, specifically, consulting and solutions that help reduce HC trend for employers and employees; VC with a focus on mental health technology solutions; General interest in cross-section of public health initiatives/ideas and practical implementations via business
♥ Personal Interests: yoga, hiking, public speaking

MBA/MPH
BA, Biology, 2014
♥ Senior Research Analyst, Research Analyst, Research Assistant at Pharmerit International, 2016-19
♥ Science Faculty at Newton Country Day School, 2015-16
Research Assistant at Policy Analysis Inc., 2014-15

I chose Berkeley because I wanted to learn from the leaders of today and tomorrow who are questioning the status quo and driving meaningful change in the healthcare industry.

Professional Interests: gut microbiome, preventative care, digital health

Personal Interests: exploring the West Coast, trying new foods and restaurants, skiing

MBA/MPH

BA, Tufts University, 2015

I worked at Analysis Group's Health Economics and Outcomes Research practices to better understand patients' disease progression and the efficacy of various medical treatments. Afterwards, I worked at Smart Growth America, a national non-profit, that works to improve communities from an economic, public health, and environmental perspective. I also am the Co-Director of the Risa Fund, a local organization in Washington, D.C. dedicated to improving the well-being of low-income youth.

I chose Berkeley because of the unique opportunity to integrate business and public health lenses with a specialized cohort through the MBA-MPH dual degree.

Professional Interests: healthcare delivery in rural populations, healthcare labor development and retention as an economic driver, disease prevention and management

Personal Interests: playing tennis, soccer, and any other sport, cooking, craft breweries

MBA/MPH

BA, University of Massachusetts, Amherst, Accounting & Chemistry, 2012

I started my career in public accounting, focused on serving the biotech industry in Cambridge which provided me with the opportunity to learn about not only funding and financials, but also the operations of the industry. After three years, I left to join the oncology organization at Shire (formerly Baxalta) where I held positions in corporate finance and marketing analytics/forecasting. Most recently, I worked in corporate development and strategy at Foundation Medicine. These roles helped me to develop an understanding of the oncology space from both the drug and the diagnostic perspective while building a diverse set of business skills.

I chose Berkeley because I sought a change in scenery that was aligned to my professional goals from an industry perspective, which made the bay area an obvious choice. I was also drawn to the culture at Haas, which was very similar to the collaborative and supportive environment at my previous employer that enabled me to grow significantly over the past two years, and the opportunity to focus on healthcare through the dual degree program.

Professional Interests: oncology, innovation in healthcare, product management (lifecycle), globalization

Personal Interests: running/marathoning, travel, baking, the great outdoors

MBA/MPH

BA, Washington University, St. Louis, Global Health & Medical Anthropology & Biology, 2015

Patient Care Intervention Center (Houston, TX): Marketing and product management for a small health-tech nonprofit. Our technology product streamlined data sharing to coordinate social and medical services for frequent ER users.

City Year at Compass Academy Middle School (Denver, CO): AmeriCorps volunteer on team tasked with helping start innovative urban middle school with a focus on socio-emotional learning. Taught bilingual (English/Spanish) 6th grade across all subjects. Subsequently hired on as Community Outreach Coordinator and Student Recruitment Manager

I chose Berkeley for its integrated MBA/MPH program, robust dual network, and affiliations with Kaiser, UCSF, and
other innovative health care systems that are working to adopt the anchor institution model

♥ Professional Interests: urban economic development policies to improve social determinants of health, community building at local scale, entrepreneurship, healthcare finance and APMs

♥ Personal Interests: hiking/backpacking, painting along to Bob Ross, cooking and baking bread, potlucks

MPH

BA, Connecticut College, 2013

♥ Institute for Healthcare Improvement (2014-2019): Senior Program Manager of Community Development and Operations. IHI is a global non-profit that leverages the science of improvement to work with individuals, health systems, countries, and organizations to improve quality and safety in health care. I led strategy to build the capacity, reach, and impact of global network of 920+ Chapters in 90+ countries - bringing QI knowledge and the skills and community to lead change to health care professionals, students, and residents. Among other things, this included the implementation and development of our network’s annual leadership trainings and network-wide mobilization campaigns.

♥ First and foremost, I was drawn to the school's commitment to its core values. I immediately felt connected to its community and its supportive, collaborative culture. The team-based, experience-driven curriculum also offers a plethora of opportunities to take risks, grow, and tap into exciting new innovation in health care in the Bay Area and around the world. And of course, the MBA/MPH dual degree was a big deciding factor - I am excited by the ways in which it helps students think about the business of health care through the lens of how we address the inefficiencies and disparities within the system.

♥ Professional Interests: women's and reproductive health, health care innovation, digital health, and cultivating the power of people and communities to lead change.

♥ Personal Interests: lifelong soccer player, outdoor and food enthusiast with a penchant for exploring both in new places.

MBA/MPH

BA, Middlebury College, 2014

♥ 1 year as Program and Communications Coordinator at Gardens for Health International; health and agriculture organization in Ndera, Rwanda

♥ 4 years as Senior Associate at Oxeon Partners; healthcare growth services firm building early stage healthcare IT & services businesses

♥ The dual MBA/MPH degree offers a unique opportunity to expand my quantitative skills while keeping a narrow focus on healthcare, which other schools did not offer. The small class size within a large university offers the best of both worlds, which was important to me as someone who thrives in smaller, tight-knit communities. I also hope to stay in the Bay Area after graduating, so the physical location was a huge draw.

♥ Professional Interests: growth equity, venture capital, social determinants of health

♥ Personal Interests: skiing, hiking (anything in the mountains to bring me back to my Idaho roots), cooking, exploring California

MPH

MPhil, University of Cambridge, United Kingdom, Molecular Pathology, 2013

BS, Carnegie Mellon University, Biomedical Engineering, 2012

♥ Management Life Sciences Consultant - Simon-Kucher and Partners. I worked with pharmaceutical and biotech clients focusing on drug launch pricing, patient market segmentation, payer value perception, and drug market access strategy in US and global markets
Marketing Manager / Corporate Manager - Attune Technologies. I conceptualized public health information integration programs in 2 large Indian states to reduce disease spread, designed and implemented government business proposals for health integration for countries in South Asia and Africa, and co-founded the marketing department and led initiatives resulting in revenue growth of ~35% YoY

Postgraduate Research Fellow / Business Associate - Wyss Institute at Harvard Medical School. I led market research studies towards identifying and bridging the gap between research done at academic labs and the requirements of pathology diagnostic divisions in large hospitals, DNA nanotechnology based molecular biology research focusing on early detection of rare alleles in cancer

Having been a healthcare researcher and consultant I realize the gaps in global health access and health equity, and want to be a leader in this space - and I believe education in public health and business is the right step in that direction. I chose Berkeley because of the uniquely integrated public health and business program, inclusive culture, and to learn from smart people with diverse backgrounds

Professional Interests: Health equity, access, global health

Personal Interests: Hiking, reading, traveling, painting

MBA/MPH
BA, Harvard College, 2016

I worked as a Consultant for Putnam Associates, a boutique life sciences consulting firm. I provided strategic guidance and analytical services to 15 biopharmaceutical clients on 30 projects spanning business decisions at all stages of the product and franchise lifecycle.

I chose Berkeley for the MBA/MPH dual degree, with its cohort design and truly integrated curriculum and advising structure; Haas defining principles; emphasis on social impact

Professional Interests: Health care delivery innovation, value-based care, patient-centric care

Personal Interests: Grey's Anatomy, coffee shops, LGBTQ+

MPH
BA, Colgate University, 2012

Sales and Marketing Manager at The Advisory Board Company

Sales Team Lead at Oscar Health

Director of Program Oversight at Remedy Partners

I chose UC Berkeley for my graduate studies because this is the ideal program and location to help me pursue a career at the intersection of healthcare policy, innovation, tech, and social impact.

Professional Interests: Alternative Payment Models, Payment Reform Social Determinants of Health Substance Use Disorder, Behavioral Health Care Redesign

Personal Interests: hiking, cooking, golf

MPH
United States Military Academy, 2011

US Army Aviation Officer (UH-60 Black Hawk Pilot) - Company Commander: Led a company of over 100 personnel to train 650 individuals in Chinook helicopter maintenance at Joint Base Langley-Eustis, Virginia.

Brigade Assistant Operations Officer: Developed and oversaw processes to track all operations, personnel, and equipment for a decentralized 3,500-person unit spread across three bases in South Korea. Planned and led air missions in support of coalition forces including one life-saving MEDEVAC.
I chose Berkeley because the community is unparalleled in its commitment to inclusion, innovation, and equality. I love being surrounded by brilliant people that care beyond themselves and look at solving problems through many different lenses.

Professional Interests: Data Analytics in Health Care, Machine Learning, Health Care Disparities, Chronic Pain & Fatigue

Personal Interests: yoga, flying helicopters, whiskey, and understanding human behavior

MBA/MPH

BS, Chemical Engineering, 2014

Professional Interests: Data Analytics in Health Care, Machine Learning, Health Care Disparities, Chronic Pain & Fatigue

Personal Interests: yoga, flying helicopters, whiskey, and understanding human behavior

MBA/MPH

BA, University of California, Berkeley, History, 2015

Professional Interests: global health, mental health, global information access, trauma recovery

Personal Interests: watercolor painting, pottery, coffee

MBA/MPH

BA, Duke University, Public Policy & Global Health, 2015

Communications and Advocacy Associate with Global Health Strategies in New York, NY from August 2015 to January 2016

Global Health Associate with the United Nations Foundation in Washington, DC from January 2016 to July 2018, including a secondment to the World Health Organization in Geneva from January to July 2018

Regional Evidence Fellow for Population Services International in their West and Central Africa team, based in Dakar, Senegal from July 2018 to July 2019.

I chose Berkeley to strengthen my organizational and financial management skills at an institution with a strong focus on social impact, and to explore the potential links between global development and the innovative tech/finance work happening in the Bay Area.

Professional Interests: Global health and development, global health governance (the roles of multilateral institutions, UN agencies, country health systems and their work w/ the private sector); development financing (impact investing, microfinance); social entrepreneurship (particularly in low-income settings), West Africa/Francophone countries

Personal Interests: Playing and watching sports (Dodgers baseball, Rams football, Duke basketball, etc.), outdoor activities like hiking and going to the beach, going to see live music, reading

MBA/MPH

BA, Georgetown University, 2014

Both Human Capital and Technology consulting with Deloitte, working mostly with the U.S. Food and Drug
Defining Principles come through strong in both the Haas MBA program and SPH. The people here care about solving real problems in a way that is both ethical and effective.

Professional Interests: health innovation/technology (i.e. digital health, AI in healthcare, big data solutions), start-ups; cross-sector solutions for big problems (especially those related to health)

Personal Interests: board games, podcasts, hackathons
Student Profiles: Third-Year Students

Degree Goal
Education
Employment
Why you chose Berkeley
Interests

MBA/MPH
MD, McMaster University, 2015
BSc, University of Guelph, Canada, Biology, 2012
♥ Providence/health and the University of British Columbia; medical residency in family medicine, 2015-2017
♥ Clinical lead, Hacking Health Vancouver design challenge, 2016
♥ As a clinician, I realized that my impact would be limited if I did not understand the broader forces affecting my patient population—especially the business of medicine. The MBA-MPH program will give me a strong foundation in general management and healthcare; and an unparalleled network of healthcare leaders. After Haas, I hope to pursue a career in healthcare consulting and/or provider-side management.

MBA/MPH
Masters of Biotechnology, University of Pennsylvania, 2009
BA, University of Pennsylvania, Molecular Biology, 2008
♥ Director of Business Development & Strategic Planning – Taiba Hospital
♥ Founder & Chief Juicing Officer – Re Juice
♥ Founder & CEO – BSG Partners
♥ Vice President – Marwood Group
♥ Investment Analyst – Strategia Investment Company
♥ Analyst – Wafra Investment Advisory Co.
♥ I chose Berkeley for the people, the class size, the program, the proximity to the center of innovation, and the weather.
♥ Professional Interests: Healthcare, Entrepreneurship, Healthcare system consolidation and standardization
♥ Personal Interests: Cycling, cooking, scuba diving, jazz and rock

MBA/MPH
BS, University of California, Irvine, Chemistry, 2011
♥ Post graduation, I worked as an Associate Researcher in a Clinical Immunology lab at Mount Sinai from 2011-2013. I soon discovered that I wanted to make a larger impact in medicine and transitioned to industry.
♥ 2013 I joined the pharmaceutical and biotech company, Genentech Inc, supporting R&D for over 150 clinical trials.
♥ Late 2015 I transition to Theranos Inc, a privately held biotech company working to revolutionize the lab services industry. Here I was managing procurement operations for the scientific and engineering teams.
The dual degree program offers the perfect mix of educational tools and opportunities to develop not only myself as a leader, but also aid in my long-term goal of improving healthcare operations. Additionally, the student body culture at UC Berkeley provides an immersive and collaborative environment, making this experience far more than just a master’s program.

**MBA/MPH**

BS, University of St. Thomas, Mechanical Engineering, 2010

- Medical Device Product Manager; MicroVention Terumo Aug 2016-Aug 2017
- Medical Device Product Manager; Medtronic Inc. Jul 2014-Aug 2016
- Research & Development Engineer; Medtronic Inc. Dec 2011-July 2014
- Manufacturing Engineer; Medtronic Inc. February 2011-Dec 2011
- Manufacturing process engineer for cardiac pacemakers
- I chose Berkeley for the small class size and uber-supportive Berkeley community, the proximity to Bay Area health-tech startups and the heavy focus on global social impact ventures at Haas and SPH that align with my career motivations.
- Personal: Sports and anything outdoors (backpacking, snowboarding, boating, etc.), playing in a band and occasionally creating tolerable noises with my guitar, soaking up the CA sunshine, eating the fabulous foods, and meeting the inspiring people that make the Bay Area so amazing!

**MBA/MPH**

BA, Middlebury College, International Politics and Economics, 2012

- Senior Manager, Rx Sourcing at Red Oak Sourcing, a joint venture between CVS Health and Cardinal Health focused on generic pharmaceutical purchasing
- Senior Analyst, Strategic Operations at Red Oak Sourcing
- Analyst, Retail Forecasting at RetailNet Group
- I chose Berkeley because of the dual MBA/MPH degree program and the focus on personal as well as professional growth.
- Personal Interests: Hiking, intramural sports, Law and Order marathons.

**MBA/MPH**

BS, Boston College, Physics, 2013

- UnitedHealth group – Optum, Senior Systems Analyst
- I chose Berkeley because of the culture of innovation and Bay Area location.
- Professional Interests: Healthcare technology and innovation, social and environmental determinants of health.
- Personal: snowboarding, swimming, staying active, drawing and painting.

**MBA/MPH**

BS, University of Virginia, Commerce and Philosophy

- Associated Director, Corporate Development with Evolent Health
- Associate with Falfurrias Capital Partners
♥ Analyst with McColl Partners
♥ I chose Berkeley because of opportunity to learn with incredible leaders and peers across disciplines to improve our nation’s healthcare system
♥ Professional: enabling continued healthcare payment reform and advancing value-based care
♥ Personal: hiking, music, and sports

MBA/MPH
BS, Shanghai University of Finance and Economics, Economics and minor in Mathematics, 2010
♥ Shanghai Jiahui international hospital; Business planning
♥ Medex (a local consulting firm, focusing on healthcare); Manager
♥ I chose Berkeley because of the Culture-fit, it has one of the top 10 MPH programs, and the Bay area with full of high-tech (such as AI) & biotech resources
♥ Professional: hospital administration, AI application in healthcare, biotech, consulting firm with good healthcare practice
♥ Personal: travel, food, traditional Chinese calligraphy

MBA/MPH
BS, University of California, Berkeley, Public Health, 2012
♥ Shanghai Jiahui international hospital; Business planning
♥ Manager, Stanford Health Care (January 2016 - June 2017)
♥ Project Manager, Stanford Health Care (October 2014 - January 2016)
♥ Analyst, Stanford Health Care (March 2013 - October 2014)
♥ Intern, Quorum Consulting (June 2010 - January 2011)
♥ I chose Berkeley because of the diversity of its people and perspectives, sense of community, and program’s focus on developing socially conscious leaders within industry
♥ Personal: Basketball, reading, music composition, traveling

MBA/MPH
Middlebury College, 2013
♥ Deloitte
♥ I chose Berkeley because of the close-knit community, the Bay Area location (professional opportunities, outdoor activities, great weather), and the MBA/MPA program
♥ Professional: public private partnerships, consulting, social determinants of health, urban planning
♥ Personal: hiking, skiing, New York Yankees, exploring the local food scene

MBA/MPH
BS, University of California, Davis, 2012
♥ UCSF at ZSFG, Ambulatory Care Analyst
♥ Integrated Clinical Neurosciences, Practice Manager
♥ TMS Health Solutions, Center Specialist
I chose Berkeley because of the positive experience working with faculty and graduates of the program, and for Berkeley’s reputation in the healthcare community.

Professional: Healthcare PPP’s, global health, operations and management.

Personal: soccer, photography, and anything at the beach.

MBA/MPH

BS, Arizona State University, Supply Chain and Marketing with a minor in Spanish, 2013

UCSF at ZSFG, Ambulatory Care Analyst

TriCal Inc., Project Manager

ConocoPhillips Company, Supply Chain Coordinator

I chose Berkeley because of the 4 defining principles, the MBA/MPH dual program, and the Bay Area!

Professional: Attain a role in healthcare that will contribute to solving the biggest problems facing the industry focusing on the provider side

Personal: Horseback riding, kickboxing, hiking, traveling

MBA/MPH

BA, Claremont McKenna College, Philosophy and Government, 2014

UCSF at ZSFG, Ambulatory Care Analyst

TriCal Inc., Project Manager

Plan C Campaign, Social Media Manager (currently employed)

Prevention Institute, Senior Program Assistant, Health Systems Transformation (January 2015- June 2017)

Public Health Institute, Reproductive Health Consultant (2013-2016)

I chose UC Berkeley because of three key factors: the School of Public Health’s strong commitment to advancing health equity and addressing the social determinants of health; the wide range of expertise held by the Health Policy and Management faculty; and the inclusive welcome I received from the D.R.E.A.M. office as a woman of color.

Professional: Health Policy and Management, Alternative Payment Models, Reproductive Rights; Health Equity, Accountable Communities for Health, Abortion Access, Development without Displacement, Sustainable Energy

Personal: Supporting Black and Indigenous Communities, Philosophy, Bioethics; Travel, Investing, Tennis, Practicing Spanish Language Skills

MBA/MPH

BBA, Finance, Macaulay Honors College, Baruch, 2012

Associate-Analyst, Wells Fargo Securities: Chemicals Equity Research, 2016-2017


I chose Berkeley because: It is a great location, a healthcare hub, class exemplifies the Defining Principles, and its reputation for academics.

Professional: payor/provider strategy, private/public sector collaboration, social enterprises, learning about quality measurement
♥ Personal: cooking, community outreach, live music

MBA/MPH
MS, Stanford University, Management Science and Engineering, 2010
BS, Cornell University, Operations Research and Information Engineering, 2008
♥ Associate-Analyst, Wells Fargo Securities: Chemicals Equity Research, 2016-2017
♥ Consultant, End-to-End Analytics, boutique supply chain consulting firm, 2011-2017
♥ Summer Associate, The RAND Corporation, 2009
♥ Researcher, Palo Alto Medical Foundation Research Institute, 2010
♥ I chose Berkeley because I fell in love with the extremely welcoming and supportive dual MBA/MPH community and also wanted to stay in the Bay Area, a key entrepreneurial healthcare hub in the US.

MBA/MPH
BA, University of Chicago, 2013
♥ Operation ASHA, Development Manager (2016-present)
♥ I chose Berkeley for the people, quality experiential education, and the diversity and inclusiveness of the program.
♥ Professional: Global health (especially infectious disease), responsible business, biotech, cleantech and especially solar industries
♥ Personal: Muay Thai (Thai Kickboxing), running, home cooking, inline skating
Appendix 3

HPM SUMMER INTERNSHIP PLACEMENTS
(2017-2020)
<table>
<thead>
<tr>
<th>Track</th>
<th>Internship Site</th>
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<tbody>
<tr>
<td>2 Year MPH</td>
<td>Blue Shield of CA (4 HPM interns)</td>
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<td>2 Year MPH</td>
<td>Castlight Health</td>
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<td>2 Year MPH</td>
<td>ConnectWell</td>
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<tr>
<td>2 Year MPH</td>
<td>Genentech (2 HPM interns)</td>
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<tr>
<td>2 Year MPH</td>
<td>Ginger</td>
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<tr>
<td>2 Year MPH</td>
<td>Manatt Health</td>
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<tr>
<td>2 Year MPH</td>
<td>National Center for Youth Law</td>
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<tr>
<td>MBA/MPH</td>
<td>Abbott Diabetes</td>
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<td>MBA/MPH</td>
<td>Aledade</td>
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<td>BioDuro</td>
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<td>CabinetHealth</td>
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<td>City of Oakland</td>
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<td>Doximity</td>
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<td>Genentech – Access Solutions</td>
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<tr>
<td>MBA/MPH</td>
<td>Genentech - Finance</td>
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<td>J &amp; J – HealthTech Team</td>
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<td>J &amp; J – Janssen Pharmaceuticals</td>
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<td>Lyra Health</td>
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<td>MBA/MPH</td>
<td>Manatt Health (2 HPM interns)</td>
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<td>Nexleaf Analytics</td>
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<td>Unite Us</td>
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<td>Varian Medical Systems</td>
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<td>Vida Health</td>
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<tr>
<td>MPP/MPH</td>
<td>CA Health &amp; Human Services (2 HPM interns)</td>
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### Summer 2019 Selected HPM Internship Placements

<table>
<thead>
<tr>
<th>Track</th>
<th>Internship Site</th>
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<tbody>
<tr>
<td>2 Year MPH</td>
<td>Manatt</td>
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<tr>
<td>2 Year MPH</td>
<td>CMS -CMMI</td>
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<tr>
<td>2 Year MPH</td>
<td>Peerwell</td>
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<tr>
<td>2 Year MPH</td>
<td>Genentech – Channel Operations</td>
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<tr>
<td>2 Year MPH</td>
<td>Kaiser – Care Management Institute</td>
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<tr>
<td>2 Year MPH</td>
<td>UCSF</td>
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<tr>
<td>2 Year MPH</td>
<td>OnLok</td>
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<tr>
<td>MBA/MPH</td>
<td>Deloitte Consulting (2)</td>
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<tr>
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<td>Strategy &amp;</td>
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<td>Genentech Rare Disease Marketing</td>
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<td>Kaiser – QOS (Internal Consulting for TPMG)</td>
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<td>MBA/MPH</td>
<td>Biomarin</td>
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<tr>
<td>MBA/MPH</td>
<td>Manatt</td>
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<td>MBA/MPH</td>
<td>Gilead</td>
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<td>MBA/MPH</td>
<td>CA Healthcare Foundation</td>
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<td>MBA/MPH</td>
<td>Intermountain Health (Utah)</td>
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<td>MBA/MPH</td>
<td>Mayo Clinic</td>
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<td>Centene Corporate Headquarters</td>
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<td>MBA/MPH</td>
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<td>Track</td>
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<td>2 Year MPH</td>
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<td>SMI</td>
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<td>National Center for Youth Law</td>
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<tr>
<td>2 Year MPH</td>
<td>Willis Tower Watson</td>
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<td>2 Year MPH</td>
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<td>MPP/MPH</td>
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<td>MBA/MPH</td>
<td>Genentech – (4 students)</td>
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<td>Genentech – Managed Care Marketing</td>
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<td>MBA/MPH</td>
<td>Claritas Rx (2 students)</td>
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<td>MBA/MPH</td>
<td>Proteus Digital Health</td>
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<tr>
<td>MBA/MPH</td>
<td>Doximity (2 students)</td>
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<td>MBA/MPH</td>
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<td>DaVita</td>
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<td>MBA/MPH</td>
<td>Abbott Diabetes (2 students)</td>
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<td>Deloitte (2 students)</td>
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<tr>
<td>MBA/MPH</td>
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## Summer 2017 Selected HPM Internship Placements

<table>
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<th>Track</th>
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<tbody>
<tr>
<td>2 Year MPH</td>
<td>Kaiser Permanente – Community Benefit</td>
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<tr>
<td>2 Year MPH</td>
<td>Contra Costa Regional Medical Center</td>
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<td>2 Year MPH</td>
<td>Asian Health Services</td>
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<tr>
<td>2 Year MPH</td>
<td>Zuckerberg San Francisco General</td>
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<tr>
<td>2 Year MPH</td>
<td>Pacific Business Group on Health – Health Planning</td>
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<tr>
<td>2 Year MPH</td>
<td>San Francisco Department of Public Health</td>
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<tr>
<td>2 Year MPH</td>
<td>USAID – Washington DC</td>
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<tr>
<td>2 Year MPH</td>
<td>Kaiser Permanente – Internal Consulting</td>
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<td>2 Year MPH</td>
<td>Manatt Consulting</td>
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<td>2 Year MPH</td>
<td>Kaiser Permanente Health Innovation</td>
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<td>2 Year MPH</td>
<td>Kaiser Permanente –Care Management Institute</td>
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